

Indraloka Animal Sanctuary Volunteer Application

Thank you for your interest in volunteering with Indraloka Animal Sanctuary, a haven for animals of every species, both large and small. Your help is truly invaluable, and we hope you will find IAS a warm and welcoming place for humans as well as animals! We ask that you complete this confidential application thoroughly; we will then contact you to schedule a time to talk.

CONTACT INFORMATION

Name: _____

Address: _____

Telephone: (day) _____ (evening) _____

(cell) _____ Email: _____

Emergency Contact: _____
Name Telephone

ARE YOU OVER THE AGE OF 18? Yes [complete the following] No [skip this section]

Social Security #: _____ Driver's License #: _____

Have you ever been convicted of: a felony, child abuse, a sexual or violent offense, or animal cruelty?
 No Yes *[if yes, please explain on a separate sheet of paper]*

I _____ give Indraloka Animal Sanctuary my permission to complete a background investigation on me, including criminal history and child abuse clearance. I certify that the above information is true and accurate to the best of my knowledge, and that any misleading or false information contained in this application will lead to my dismissal.

Signature _____ Date _____

Print Name _____

WHY DO YOU WANT TO VOLUNTEER WITH IAS?

VOLUNTEER INTERESTS

Below is a list of ways you can volunteer. Please choose as many as you are interested in, and if you have specific experience in this area. If you do not, we offer training in most areas.

Sign me up!	I'm Experienced	Train me	
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Animal Feeding
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Animal Care (grooming, socializing, cleaning stalls & pens)
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Dog & Pig walking
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Fostering (please complete the Animal Fostering application)
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Property Maintenance (carpentry, fencing, handy person stuff)
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Farm Maintenance (mowing, fertilizing, plowing)
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Gardening (flower & vegetable)
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Transportation (pick up feed & hay, help take animals to the vet)
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Creative (photography, art, music, writing)
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Administrative Assistance
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Sanctuary Tours
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Marketing (website, writing, design)
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Events (organizing, attending, staffing)
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Public Relations
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Fundraising / Grant Writing
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Other:

AVAILABILITY

I can volunteer on: Mon Tues Wed Thur Fri Sat Sun

At these times: 7-9 am 9am-12pm 12-4pm 4-7pm

OR

For this many hours per week total: _____ Other: _____

WHAT EXPERIENCES QUALIFY YOU TO ASSIST IN THE AREAS YOU HAVE SELECTED?

DO YOU HAVE ANY HEALTH CONCERNS OR PHYSICAL LIMITATIONS WE SHOULD KNOW OF?

IS THERE ANYTHING ELSE YOU WOULD LIKE US TO KNOW?

RELEASE

I understand that this organization does NOT guarantee my safety.

I have read and I agree to the equine and farm animal activity contract, rules, and release of liability.

I agree to the rules and responsibilities and will follow them to the best of my ability.

I have read and understand the WARNING - Nature of the Horse and farm animals and release IAS and its agents from any liability related to my participation as a visitor, volunteer, or in any other capacity.

Signature

Date

Print Name

PARENT'S OR LEGAL GUARDIANS ADDITIONAL INDEMNIFICATION

****Must be completed for people under the age of 18****

In consideration of _____ (print minor's name) ("Minor") being permitted by IAS to participate in its activities and to use its equipment and facilities, I further agree to indemnify and hold harmless IAS from any and all Claims which are brought by, or on behalf of Minor, and which are in any way connected with such use or participation by Minor.

Parent or Legal Guardian Signature

Date

Print Name

IAS PARTICIPANT AGREEMENT, RELEASE, AND ACKNOWLEDGEMENT OF RISK

In consideration of the services of Indraloka Animal Sanctuary, Inc. their agents, owners, officers, volunteers, participants, employees, and all other persons or entities acting in any capacity on their behalf (hereinafter collectively referred to as "IAS "). I hereby agree to release and discharge IAS, on behalf of myself, my children, my parents, my heirs, assigns, personal representative and estate as follows:

1. I acknowledge that any horse or farm related activity entails known and unanticipated risks which could result in physical or emotional injury, paralysis, death, or damage to me, to property, or to third parties. I understand that such risks simply cannot be eliminated without jeopardizing the essential qualities of the activity.

The risks include, among other things: The propensity of equines and other animals to behave in ways that may result in injury, harm, or death to persons on or around them irrespective of their previous behavior and characteristics; the unpredictability of an equine's or other animal's reaction to such things as sounds, sudden movement, and unfamiliar objects, persons, or other animals, or more: certain hazards such as surface and subsurface conditions; collisions with other equines, other animals, or objects; failing to maintain control over the animal; being bounced, jostled, or thrown due to passage over varied, sometimes rough terrain; the risk of falling off or being thrown from a horse could occur resulting in injuries even death; adverse weather could result in my being exposed to cold, wind, rain, and/or snow, and could cause a loss of control over the horse or other animal; latent or apparent defects or conditions in equipment, animals or property: contact with plants or animals; my own physical condition or my own acts or omissions; first- aid, emergency treatment or other services rendered; consumption of food or drink.

Furthermore, IAS has difficult jobs to perform. They seek safety, but they are not infallible. They might be ignorant or uninformed of a participant's fitness or abilities. They might misjudge the weather, the elements, or the terrain. They may give inadequate warnings or instructions, and the equipment being used might malfunction.

2. I expressly agree and promise to accept and assume all of the risks existing in this activity. My participation in this activity is purely voluntary, and I elect to participate in spite of the risks.

3. I hereby voluntarily release, forever discharge, and agree to indemnify and hold harmless IAS from any and all claims, demands, or causes of action, which are in any way connected with my participation in this activity or my use of IAS' equipment or facilities, including any such Claims which allege negligent acts or omissions of IAS.

4. Should IAS or anyone acting on their behalf, be required to incur attorney's fees and costs to enforce this agreement, I agree to indemnify and hold them harmless to such fees and costs.

5. I certify that I have adequate insurance to cover any injury or damage I may cause or suffer while participating, or else I agree to bear the costs of such injury or damage myself. I further certify that I have no medical or physical conditions, which could interfere with my safety in this activity, or else I am willing to assume and bear the costs of all risks that may be created, directly or indirectly, by any such condition.

By signing this document, I acknowledge that if anyone is hurt or property is damaged during my participation in this activity, I may be found by a court of law to have waived my right to maintain a lawsuit against IAS on the basis of any claim from which I have released them herein. I have had sufficient opportunity to read this entire document. I have read and understood it, and I agree to be bound by its terms.

WARNING: NATURE OF THE HORSE, DONKEY, PONY, OR MULE riding, leading and handling horses, donkeys, ponies or mules (equines) are classified as rugged adventure recreational sport activities. There are numerous obvious and non-obvious inherent risks always present in such activities - despite all the safety precautions. No equine is a completely safe animal. Equines are 5 to 15 times larger, 20 to 40 times more powerful, and 3 to 4 times faster than a human is. If a rider falls from an equine to the ground, it will generally be a distance of from 3.5 to 5.5 feet, and the impact may result in injury to the rider. Equine riding is the only sport where one much smaller, weaker predator animal (the human) tries to control and become one unit of movement with another much larger, stronger prey animal (the equine), with each having limited understanding of the other. If an equine is frightened or provoked, it may divert from its training and act according to its natural instincts. Such instincts may include, but are not limited to: stopping short, changing direction or speed abruptly at will, shifting its weight from side to side, bucking, rearing, biting, kicking, or running from what the equine perceives as danger. Serious injury or death may result from your participation in this activity. Your participation in this activity shall constitute a release from liability on behalf of IAS and its officers and volunteers.

Signature: _____

Date: _____

Print Name: _____

Indraloka Animal Sanctuary Rules & Responsibilities

IAS rules must be strictly followed for the safety of the animals and people involved. If you do not abide by these rules your volunteer position will be terminated.

EQUAL OPPORTUNITY

All IAS volunteers will receive equal opportunity and treatment throughout recruitment, appointment, training, and service.

CONDUCT

- * Our guiding principle is that life is sacred. Please remember this at all times.
- * We respect the earth; please help us to protect our environment by keeping it clean, using only the energy and water that we need, etc.
- * IAS is a professional organization – please be professional at all times.
- * Be compassionate, respectful, kind, and considerate to all humans and animals.
- * Be courteous, patient, and open-minded.
- * Be willing to learn, even when you think you know.
- * We all need to consider that this is also a private residence: always make an appointment before entering the property during a time other than your scheduled shift (no drop-ins).
- * Visits and tours are by appointment only.
- * Do not enter the house unless you are invited in. *Thank you for understanding!*
- * Volunteers are to arrive on time for the task signed up for. If you are unable to be here, IAS needs at least 24-hour notice. **IMPORTANT:** Do not just leave a message stating you are not going to feed. You must speak to someone to ensure that the animals are cared for.
- * Although we greatly appreciate all efforts made by volunteers on behalf of IAS, Indra must first approve all actions, correspondence, and solicitations.
- * No rough housing, screaming, loud noises, or profanity.
- * All equipment must be cleaned and put back in its proper place.
- * Keep barns and property clean and tidy – cleanliness is the healthiest environment for animals and people, and neatness makes a big impression.
- * If you volunteer for something off site (e.g. writing letters, research, fundraisers, etc.), we need professional, consistent follow through on your responsibilities and frequent updates on your progress.
- * Have fun. It is good for you and the animals. Smile, laugh, and enjoy yourself.

SAFETY (FOR HUMANS AND ANIMALS)

- * Please use common sense, think SAFETY first.
- * Wear sturdy boots or shoes to protect your feet - no sandals, flip flops etc.
- * Volunteers must be fully trained before spending time or working with the animals
- * Checklists and posted notices must be adhered to – consistency of care is a critical part of the animals' well-being
- * Do not feed any animal anything (*not even treats*) without Indra's direct approval. (These animals all have special needs and restrictions to their diets. Feeding the wrong thing could kill them – this is not an exaggeration.)
- * Medications or drugs may only be administered by Indra or under her supervision.
- * Do not, under any circumstance, make changes to any animal's diet or care without Indra's direction.
- * We welcome your ideas on how to improve the animals' care. If you have a concern or suggestion, please discuss it with Indra.
- * Do not enter any stall or pasture where there is an animal without permission. Always close the gate immediately behind you and be certain it is latched/locked properly.
- * Only fully trained feeders are to feed.
- * Do not handle any animal until you have been authorized.
- * No smoking in or around the barns, pastures, vehicles, or equipment.
- * Alcohol/drug use when volunteering at IAS or a related IAS function will not be tolerated.
- * Those under age 16 must be supervised by a parent/guardian at all times.
- * Indra must supervise visits by friends or family of volunteers. *Please make an appointment.*